

# Evaluation Highlights

Level One

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# Professional Development Plan

- You and your principal will collaboratively create your Professional Development Plan (PDP) within the first forty days of a school year.
- PDP goals may be continued for multiple years. The PDP will take the previous year's evaluation into consideration.

# PDP

- *PDP's continue to be based on measurable objectives and observable results tied to the nine teaching competencies measured at the indicator level for Level I teachers.*
- *You will prepare a written reflection on the PDP near the end of the school year, including attention to student learning growth*
- *Annual evaluation will be based, in part, on meeting the objectives of the PDP.*

# Demonstrating Competence

- A summative evaluation on all nine teaching competencies will be completed every year.
- You should collect varied data throughout the school year that shows the ability to demonstrate competencies.

# Observation and Feedback

- Annual observation by the principal of classroom practice is required.
- Principals must provide timely feedback to you on a regular basis throughout the evaluation cycle.

# Licensure Advancement

- You should notify your principal at the beginning of the third year at Level I that you intend to prepare a dossier for advancement to Level II that year.

